

# Contract Labor Management & Wage Calculation

## Contract Labor Management

- Projections of Labor requirements from Shop floor and sanctions at Admin level.
- Registration of the Labor, Contractor.
- Projections of Labors requirement to the various contractors.
- Standard Reports for Labor and contractor activities.
- Information of Contractor & his company.
- Labor Profession – Soft Skilled and Hard Skilled, technical, Non Technical etc.
- In and Out attendance through various means like Biometric, Barcode and RFID, and storage of Photo, as applicable.
- Requisition of Labor and wage calculations on Daily basis, weekly basis and monthly basis
- Contractors Payments records and settlements.
- Working Shift Module.
- Menu Management
- Rights allocations/Login Managements.

## Software

- Web Enabled

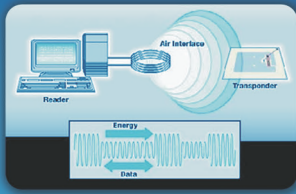


We also enable the above system embedding with Computer Hardware, Biometric, RFID/ Smart Cards, Bar-Coders, Web Camera, etc as applicable.



Labour Badge	
Roll No :	35
Name	: Mogesh Kakde
Contractor Name	: KAT
Contact no	: Yogesh Vanam
Types of Job	: Welder
Department	: Production
Validation	: 25 Jan 2010





## How does it function?

Contract Labor will be marked IN either by Thumb/RFID or through Barcode according to his shift. Also he may swipe more than once but first swipe will be collected as IN Swipe and Last swipe will be taken as OUT. According to IN and OUT swipes actual working hours will be calculated. This system will calculate Present /Absent days as well as Extra Hours based on IN and OUT swipes. This will be the input to execute wages for the labors, which can be executed weekly/ Bi-weekly or Monthly.

Rate for the Labor according to the contractor will be fixed in advance. Thus, the payment according to Contractor 's Labor can be calculated and disbursed accurately.

## Benefits

- In case of accident / threat, man count & individual details can be traced.
- For Labor projections requirements, labor attendance and wage calculations.
- Reduces manpower at the Gate.
- Focused activity by the Manpower at the gate.
- Eliminates the Manual errors.
- User friendly.

## System Requirements

- Biometric/Barcode/RFID and Web camera.
- Existing windows based servers/clients.

## General Features:

- Every Labor gets validated RFID/Bar-coded badge, which contains Finger impression and other details as applicable.
- Enabling/disabling of badges for Barring/Renewal operation.
- Software can be made applicable for multiple gate in/out.
- Repository of details of all laborers / temporary employees, finger print authentication for daily attendance and retrieval at a click of button with following architectural structure:
  - ◆ Contractor/Sub Contractor details
  - ◆ Labor detail like permanent address, ration card, qualification, previous police record (if any), references, identification marks etc.
  - ◆ Assigned work & sites, work skills, work timings, special instructions etc.



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